



**Minutes for the  
Florida Engineers Management Corporation  
Board of Directors Meeting via Conference Call  
Friday, April 14<sup>th</sup>  
Beginning at 9 a.m. or soon thereafter  
Via video conference  
Tallahassee, FL**

A. Call to Order, Roll Call, Determination of Quorum, and Address Absences

Ms. Lory called the meeting to order. Ms. Sammons called roll.

**Board Members Present:**

Satya Lory, P.E., Chair  
Safiya Brea, P.E., Vice Chair  
Steve Kowkabany, P.E.  
Art Nordlinger, P.E.  
Mark Tumeo, PhD., P.E.

**Board Members Absent:**

Barney Bishop, Public Member

**Staff Present:**

Zana Raybon, FEMC President, FBPE Executive Director  
John Rimes, FEMC Vice President  
Michele Morris, FEMC Treasurer, FBPE Controller  
Rebecca Sammons, FEMC Secretary, FBPE Assistant Executive Director

B. Introduction of guests or visitors.

Dylan Albergo, P.E., FBPE Chair

C. Approval of the Agenda.

Upon motion by Dr. Tumeo, seconded by Ms. Brea, to approve the agenda, the motion passed.

D. Approval of the Consent Agenda.

Upon motion by Mr. Kowkabany, seconded by Dr. Tumeo, to approve the consent agenda, the motion passed.

#1. Minutes from Joint FEMC-FBPE Board Meeting held on December 2, 2022

Approved under consent agenda.

#2. Minutes of the FEMC Board Meeting held on December 7, 2022

Approved under consent agenda.

#3. 2<sup>nd</sup> Quarter Report for 2022-2023

Approved under consent agenda.

#4. Turnover Schedule & Independent Contractor Listing

Approved under consent agenda.

#5. FEMC Observers for FBPE Meetings for 2023

Approved under consent agenda.

#6. Non-Compliance Report

Approved under consent agenda.

#7. 300 Day Report

Approved under consent agenda.

#8. Open Case Report

Approved under consent agenda.

#9. Profile of legal cases by year

Approved under consent agenda.

- a) Cases open for 1 year plus
- b) Total open cases by year

E. Chair's Report

F. President's Report

#1. Renewal Update

Ms. Raybon gave a final update on the renewal numbers and stated that we would be going to mandatory CE reporting due to the audit failures.

#2. Sponsorship of Student Summit (FEE Track) at FES Conference (\$2,500)

Ms. Raybon stated that FEMC/FBPE will be at the FES Annual Conference again this year and would like approval to sponsor the FEE Summit as has been done in past years. Ms. Raybon stated that the cost would be \$2,500.

Upon motion by Dr. Tumeo, seconded by Mr. Kowkabany, to approve the sponsorship of the Student Summit at the 2023 FES Conference, the motion passed.

#3. 2023 FBPE/FEMC Meeting Calendar

Provided for informational purposes.

#4. 2024 FBPE/FEMC Meeting Calendar

Provided for informational purposes.

G. Vice President's Report

H. Treasurer's Report

#1. Variable Income Statement as of February 28, 2023

Ms. Morris presented the Variable Income Statement.

#2. Comparative Income Statement as of February 28, 2023

Ms. Morris presented the Comparative Income Statement.

#3. Proposed FEMC Budget for 2023-2024

Ms. Morris presented the proposed FEMC budget for 2023-2024. Discussion followed.

Upon motion by Dr. Tumeo, seconded by Mr. Kowkabany, to approve the budget as presented, the motion passed.

#4. Budget Transfers as submitted and approved by DBPR

Provided for informational purposes.

I. Unfinished Business

J. Old Business

#1. ESI Contract Update

Ms. Raybon stated that there have been no updates from Mr. Bayo about this issue, but she would get an update before the June board meeting.

#2. Update on IT Audit

Ms. Raybon discussed the results of the IT Audit. Further discussion followed. Staff was asked to look at the terms of the contract and what can be done to resolve this issue.

K. New Business

Upon motion by Ms. Brea, seconded by Mr. Nordlinger, to excuse the absence of Mr. Bishop, the motion passed.

L. Update from DBPR/FEMC Contract Monitor

M. Community Involvement

N. Announcements

O. Adjourn

**Next Board Meeting: June 14, 2023 @ 10am  
Embassy Suites Tampa Westshore**