Minutes for the Joint Board Meeting  
of the Florida Board of Professional Engineers  
&  
Florida Engineers Management Corporation  
Friday, December 2, 2022, beginning at 9 am  
Tallahassee, Florida  
Via video conference

A. Call to Order

   Mr. Drury called the meeting to order. Ms. Sammons called roll call.

B. Roll Call, Determination of Quorum, and Address Absences

**FBPE Board Members Present:**  
Scott Drury, P.E., Chair  
Dylan Albergo, P.E., Vice Chair  
Kevin Fleming, P.E.  
Jeb Mulock, P.E.  
Yassi Myers, P.E.  
John Pistorino, P.E.  
Denise Ramsey, P.E.  
Pankaj (PJ) Shah, P.E.  
Babu Varghese, P.E., S.I.

**Attorney General’s Office:**  
Lawrence Harris, Sr. Assistant Attorney General, Counsel to the Board

**FEMC Board Members Present:**  
Art Nordlinger, P.E., Chair  
Satya Lory, P.E., Vice Chair  
Safiya Brea, P.E.  
Mark Tumeo, PhD., P.E.  
Barney Bishop, Public Member

**FEMC Board Members Absent:**  
Steve Kowkabany, P.E.
**Staff Present:**
Zana Raybon, FEMC President, FBPE Executive Director
John Rimes, FEMC Vice President
Michele Morris, FEMC Treasurer, FBPE Controller
Rebecca Sammons, FEMC Secretary, FBPE Assistant Executive Director

C. Introduction of guests or visitors

Bill Lampkin, FBPE Public Information Officer

D. Approval of the Agenda

E. FBPE Chair’s Report
   - Exhibit 1: NCEES reports
   - Exhibit 2: DEI Article from October 2022 Newsletter
   - Exhibit 3: Newsletter Policies and Procedures
   - Exhibit 4: Statement sent out 10/13/2022 in response to DEI article

F. Discussion/clarification of services provided to FBPE
   a. Discussion/clarification of responsibility for ensuring compliance of administrative staff with FBPE policies/positions.
   b. Discussion/clarification of coordination between FEMC and FBPE regarding administrative services provided by FEMC staff.
   c. Discussion/clarification of roles/relationships between FBPE/FEMC/board office staff.

Mr. Drury talked about the issue.

Mr. Nordlinger thanked Mr. Drury for his comments and stated the FEMC’s intent is to support the FBPE board and that our staff does a great job and is top notch.

Discussion followed.

Ms. Raybon stated that the NCEES statement about DEI was a position statement.

G. Executive Director’s Report
   a. Responses to Board Statement of 10/13/2022

H. Supplemental Materials
   - Exhibit H#1 - DBPR-FEMC Contract
   - Exhibit H#2 - FEMC By-Laws
   - Exhibit H#3 - 471.038

I. Old Business
J. New Business

K. Adjourn