

**Agenda for the  
Florida Engineers Management Corporation  
Board of Directors Meeting  
Wednesday, December 10, 2025  
Beginning at 1 p.m. or soon thereafter  
Tallahassee, FL**

- A. Call to Order and Pledge of Allegiance to the Flag
- B. Roll Call, Determination of Quorum, and Address Absences
- C. Introduction of guests or visitors.
- D. Approval of the Agenda.
- E. Approval of the Consent Agenda
  - #1. Minutes of the FEMC Board Meeting held on October 7, 2025  
(Exhibit E#1)
  - #2. 24-25 FEMC Annual Report  
(Exhibit E#2)
  - #3. 1<sup>st</sup> Quarter Report for 2025-2026  
(Exhibit E#3)
  - #4. Turnover Schedule & Independent Contractor Listing  
(Exhibit E#4)
  - #5. Non-Compliance Report  
(Exhibit E#5)
  - #6. Open Case Report  
(Exhibit E#6)
  - #7. Profile of legal cases by year  
(Exhibit E#7)
    - a) Cases open for 1 year plus
    - b) Total open cases by year

#8. 300-day report  
(Exhibit E#8)

F. Chair's Report/Comments

G. President's Report

#1. Discussion on Proposed Flex Leave Policy  
(Exhibit G#1)

#2. 2026 FBPE/FEMC Meeting Calendar  
(Exhibit G#2)

#3. FEMC Observers for FBPE Meetings in 2026  
(Exhibit G#3)

#4. Proposed 2027 FBPE/FEMC Meeting Calendar  
(Exhibit G#4)

H. Vice President's Report

I. Treasurer's Report

#1. Variable Income Statement as of October 31, 2025 (November 30, 2025, statement will be sent out prior to the meeting or handed out at the meeting)  
(Exhibit I#1)

#2. Comparative Income Statement as of October 31, 2025 (November 30, 2025, statement will be sent out prior to the meeting or handed out at the meeting)  
(Exhibit I#2)

J. Election of Officers for 2026

#1. Election of Chair and Vice Chair

#2. Vote on annual appointment of FEMC Officers for 2026

Zana Raybon, President

John Rimes, Esquire, Vice President

Rebecca Sammons, Secretary

Michele Morris, Controller/Treasurer

#3. Minutes from FEMC Nominations Committee Meeting  
(Exhibit J#3)

K. Unfinished Business

L. Old Business

M. New Business

N. Update from DBPR/FEMC Contract Monitor

O. Community Involvement

P. Announcements

Q. Adjourn

