

**Minutes for
FEMC & FBPE
Meeting with DBPR
Thursday, May 8, 2025, beginning at 9am
via video conference**

A. Call to Order, Introductions

Dr. Tumeo called the meeting to order.

Attendees:

Mark Tumeo, Ph.D., P.E., FEMC Vice Chair

Michael Lessne, FEMC Board Member

Denise Ramsey, P.E., FBPE Chair

Brock Shrader, P.E., FBPE Board Member

Zana Raybon, FEMC President/ FBPE Executive Director

John Rimes, FEMC Vice President/FBPE Prosecuting Attorney

Rebecca Sammons, FEMC Secretary/FBPE Assistant Executive Director

Michele Morris, FEMC Controller

Lawrence Harris, Senior Assistant Attorney General, Counsel to the Board

Thomas Campbell, Director, Division of Professions, DBPR

Aimee Odom, Senior Management Analyst-Supervisor, Division of Professions, DBPR

Megan Kachur

B. Review of proposed Contract amendments by FEMC – Zana Raybon, FEMC President/FBPE Executive Director

Discussion occurred on the proposed changes to the contract, focusing on the technology section. It was agreed to remove the requirement for the contract to include the technology details, allowing FEMC to explore and develop their own system. Also discussed was the need for formal approval and implementation, with the possibility of adding this to the contract in the future. The board's approval was emphasized, and it was agreed to include language in the contract authorizing them to take steps towards the new technology, subject to later formal approval.

Discussion followed on the need for a clear and concise agreement that aligns with their goals and agreed to modify the current document and send it back for review. The goal

is to finalize the agreement within the next two weeks to present it to the full board. Also discussed was the timeline for the agreement, with the aim of having it signed by the end of June.

Dr. Tumeo, Mr. Lessne and Mr. Campbell discussed the language for the contract amendment. They agreed to make modifications on-screen during the meeting to discuss and negotiate. The proposed changes included punctuation changes and removing additional language about the transition plan. The final version will be reviewed by contract administration and then submitted for approval.

Ms. Sammons amended the document. Ms. Raybon and Mr. Campbell discussed changes to the section regarding testing services. Mr. Campbell expressed his view on the necessity of the changes, and it was agreed to keep the original language.

Discussion followed on the need for a clean copy of the document for review, while also maintaining the markup version for tracking changes. Ms. Sammons agreed to clean up the document, reject the proposed changes, and send it back to Mr. Campbell. The board members also discussed the possibility of further negotiations and the need for a policy discussion before final approval. The next steps involve waiting for a decision DBPR leadership and further potential discussions with the staff.

In the meeting, the board members discussed the contract's administrative services scope, focusing on the inclusion of "shall" and "must" in the document. They agreed to keep the current language, with the understanding that "shall" means "must" and they also discussed the potential introduction of new administrative services, with the understanding that they would be included in the contract. The board members decided to wait for feedback from the other party before making any changes.

- C. Review of proposed Contract amendments by DBPR – Thomas Campbell, DBPR, Director, Division of Professions and Aimee Odom, DBPR, Senior Management Analyst
- D. Discussion on Next Steps of Contract
- E. Adjourn.