



**Minutes for the  
Florida Engineers Management Corporation  
Board of Directors Meeting  
Wednesday, December 11, 2024  
Beginning at 1 p.m. or soon thereafter  
Tallahassee, FL**

A. Call to Order and Pledge of Allegiance to the Flag

Ms. Brea called the meeting to order. Ms. Raybon called roll.

B. Roll Call, Determination of Quorum, and Address Absences

**Board Members Present:**

Safiya Brea, P.E., Vice Chair

Edward Gonzalez, P.E.

Mark Tumeo, PhD., P.E.

Michael Lessne, Public Member

**Board Members Absent:**

Satya Lory, P.E., Chair

Art Nordlinger, P.E.

Barney Bishop, Public Member

**Staff Present:**

Zana Raybon, FEMC President, FBPE Executive Director

John Rimes, FEMC Vice President

Michele Morris, FEMC Treasurer, FBPE Controller

Rebecca Sammons, FEMC Secretary, FBPE Assistant Executive Director

Upon motion by Dr. Tumeo, seconded by Mr. Lessne, to excuse the absences of Ms. Lory, Mr. Nordlinger and Mr. Bishop, the motion passed.

C. Introduction of guests or visitors.

Dylan Albergo, P.E., FBPE Chair

Denise Ramsey, P.E., FBPE Vice Chair  
William Lampkin, FBPE Public Information Officer

D. Approval of the Agenda.

Upon motion by Mr. Lessne, seconded by Mr. Gonzalez, to approve the agenda, the motion passed.

E. Approval of the Consent Agenda

Upon motion by Dr. Tumeo, seconded by Mr. Lessne, to approve the consent agenda, the motion passed.

#1. Minutes of the FEMC Board Meeting held on October 8, 2024

Approved under consent agenda.

#2. 23-24 FEMC Annual Report

Approved under consent agenda.

#3. 1<sup>st</sup> Quarter Report for 2024-2025

Approved under consent agenda.

#4. Turnover Schedule & Independent Contractor Listing

Approved under consent agenda.

#5. Non-Compliance Report

Approved under consent agenda.

#6. Open Case Report

Approved under consent agenda.

#7. Profile of legal cases by year

Approved under consent agenda.

a) Cases open for 1 year plus

b) Total open cases by year

#8. 300 day report

Approved under consent agenda.

F. Chair's Report/Comments

G. President's Report

#1. Proposed Travel Policy

Ms. Raybon discussed the proposed policy and the reasons for it. Discussion followed.

Staff was asked to make changes based on the discussion and bring back to the next meeting for review and approval.

#2. Renewal Update

Ms. Raybon provided an update on renewal and the on-going issues that staff has encountered with renewal.

#3. 2025 FBPE/FEMC Meeting Calendar

Provided for informational purposes.

#4. FEMC Observers for FBPE Meetings in 2025

Ms. Raybon stated that we need volunteers to observe the FBPE meetings in 2025. The board members volunteered for the following months:

February: Mr. Nordlinger

April: Mr. Gonzalez

June: Ms. Brea

August: Mr. Lessne

October: Ms. Lory or Dr. Tumeo

December: Ms. Lory or Dr. Tumeo

#5. Proposed 2026 FBPE/FEMC Meeting Calendar

Provided for informational purposes.

H. Vice President's Report

I. Treasurer's Report

#1. Variable Income Statement as of October 31, 2024 (November 30, 2024 statement will be sent out prior to the meeting or handed out at the meeting)

Ms. Morris presented the Variable Income Statement.

#2. Comparative Income Statement as of October 31, 2024 (November 30, 2024 statement will be sent out prior to the meeting or handed out at the meeting)

Ms. Morris presented the Variable Income Statement.

A FEMC Board meeting was scheduled for February 6<sup>th</sup> at 10am. But please note that subsequently the time had to be moved to 9am due to a scheduling conflict with the FEMC President's travel schedule.

J. Report of Nominations Committee

#1. Minutes from FEMC Nominations Committee Meeting

K. Election of Officers for 2025

#1. Election of Chair and Vice Chair

Upon motion by Mr. Lessne, seconded by Mr. Gonzalez, to accept Nominations Committee recommendation of Ms. Brea as FEMC Chair for 2025 and Dr. Tumeo as FEMC Vice-Chair for 2025, the motion passed.

#2. Vote on annual appointment of FEMC Officers for 2025

Raybon, President  
John Rimes, Esquire, Vice President  
Rebecca Sammons, Secretary  
Michele Morris, Controller/Treasurer

Upon motion by Mr. Lessne, seconded by Mr. Gonzalez, to accept FEMC Officers as presented for 2025 and approve the Nominations committee minutes, the motion passed.

L. Unfinished Business

M. Old Business

N. New Business

O. Update from DBPR/FEMC Contract Monitor

P. Community Involvement

Q. Announcements

R. Adjourn

