



**Minutes for the  
Florida Engineers Management Corporation  
Board of Directors Meeting  
Thursday, February 6, 2025  
Beginning at 9 a.m. or soon thereafter  
Via video conference  
Tallahassee, FL**

A. Call to Order, Roll Call, Determination of Quorum, and Address Absences

Ms. Brea called the meeting to order. Ms. Sammons called roll.

**Board Members Present:**

Safiya Brea, P.E., Chair  
Mark Tumeo, PhD., P.E. Vice Chair  
Edward Gonzalez, P.E.  
Satya Lory, P.E., Chair  
Michael Lessne, Public Member

**Board Members Absent:**

Art Nordlinger, P.E.

**Staff Present:**

Zana Raybon, FEMC President, FBPE Executive Director  
John Rimes, FEMC Vice President  
Michele Morris, FEMC Treasurer, FBPE Controller  
Rebecca Sammons, FEMC Secretary, FBPE Assistant Executive Director

Upon motion by Dr. Tumeo, seconded by Ms. Lory, to excuse the absence of Mr. Nordlinger, the motion passed.

B. Introduction of guests or visitors.

James Gonzalez, Public Member, FBPE Vice Chair  
Dylan Albergo, P.E., FBPE Board Member  
John Pistorino, P.E., S.I., FBPE Board Member  
Brock Shrader, P.E., FBPE Board Member

C. Approval of the Agenda.

Upon motion by Dr. Tumeo, seconded by Ms. Lory, to approve the agenda, the motion passed.

D. Chair's Report

E. President's Report

#1. Renewal Update

Ms. Raybon gave an update on renewal and some of the issues that have been happening.

#2. Sponsorship of Student Summit (FEE Track) at FES Conference (\$2,500)

Ms. Raybon stated that FEMC/FBPE will be at the FES Annual Conference again this year and would like approval to sponsor the FEE Summit as has been done in past years. Ms. Raybon stated that the cost would be \$2,500.

Upon motion by Dr. Tumeo, seconded by Ms. Lory, to approve the sponsorship of the FEE Student Summit at the 2025 FES Conference, the motion passed.

#3. Proposed Travel Policy

Ms. Raybon discussed the proposed Travel Policy. Discussion followed.

Staff was instructed to include a designated section in the travel policy that specifically addresses travel arrangements for board members, distinguishing it from standard travel procedures for staff. This section should include details regarding rental cars, conference registration fees, and other related expenses. Additionally, all airfare bookings should prioritize securing the most economic options available, ensuring cost-effectiveness while maintaining convenience and compliance with organizational standards.

F. Vice President's Report

G. Treasurer's Report

Ms. Morris talked about the budget in general and the line that deals with NCEES travel.

#1. Variable Income Statement as of December 31, 2024

Ms. Morris presented the Variable Income Statement.

#2. Comparative Income Statement as of December 31, 2024

Ms. Morris presented the Comparative Income Statement.

- H. Unfinished Business
- I. Old Business
- J. New Business
- K. Update from DBPR/FEMC Contract Monitor
- L. Community Involvement
- M. Announcements
- N. Adjourn

**Next Board Meeting: April 8, 2025 at 9am via zoom**

**June 11, 2025 @ 10am  
Holiday Inn Express & Suites  
10573 Brightman Blvd  
Jacksonville, FL 32246**