



**Minutes for the  
Florida Engineers Management Corporation  
Board of Directors Meeting  
Tuesday, August 29, 2023 @ 10am  
Tallahassee, Florida  
Via video conference**

A. Call to Order, Roll Call, Determination of Quorum, and Address Absences

Ms. Lory called the meeting to order. Ms. Raybon called roll.

**Board Members Present:**

Satya Lory, P.E., Chair  
Safiya Brea, P.E., Vice Chair  
Art Nordlinger, P.E.  
Steve Kowkabany, P.E.  
Mark Tumeo, PhD., P.E.  
Barney Bishop, Public Member

**Staff Present:**

Zana Raybon, FEMC President, FBPE Executive Director  
John Rimes, FEMC Vice President  
Michele Morris, FEMC Treasurer, FBPE Controller

B. Introduction of guests or visitors.

Allison Harrell, CPA, Thomas Howell Ferguson P.A CPAs  
Bill Lampkin, FBPE Public Information Officer

C. Approval of the Agenda.

Upon motion by Mr. Kowkabany, seconded by Ms. Brea, to approve the agenda, the motion passed.

D. Chair's Report

E. President's Report

#1. Review of Audit by Thomas, Howell, Ferguson, P.A.

Ms. Raybon asked that Ms. Harrell report on the draft audit for 2022-2023.

Ms. Harrell reported on the draft audit.

Discussion followed.

Upon motion by Mr. Bishop, seconded by Mr. Kowkabany, to accept the audit, the motion passed.

F. Vice President's Report

G. Treasurer's Report

H. Unfinished Business

#1. Update on ESI Contract Issue

Ms. Raybon stated that the contract issue with ESI has been dropped with no penalty to FEMC.

Ms. Raybon stated that she has contacted our previous auditors and they would not do a separate IT audit as it is rolled into the financial audit. Ms. Morris has contacted Purvis Gray about an IT audit. Ms. Morris stated that Purvis Gray would be willing to do a separate IT audit and they have sent a proposal for an IT audit by a separate firm.

Discussion followed.

I. New Business

J. Announcements

K. Adjourn.

**Next Board Meeting: October 10, 2023, at 9am (via Zoom)  
December 6, 2023 at 1pm - Tallahassee**