



**Minutes for the  
Florida Engineers Management Corporation  
Board of Directors Meeting  
Tuesday, August 30, 2022 @ 10am  
Tallahassee, Florida  
Via video conference**

A. Call to Order, Roll Call, Determination of Quorum, and Address Absences

Mr. Nordlinger called the meeting to order. Ms. Sammons called roll.

**Board Members Present:**

Art Nordlinger, P.E., Chair  
Safiya Brea, P.E.  
Steve Kowkabany, P.E.  
Mark Tumeo, PhD., P.E.  
Barney Bishop, Public Member

**Board Members Absent:**

Satya Lory, P.E., Vice Chair

**Staff Present:**

Zana Raybon, FEMC President, FBPE Executive Director  
John Rimes, FEMC Vice President  
Rebecca Sammons, FEMC Secretary, FBPE Assistant Executive Director  
Michele Morris, FEMC Treasurer, FBPE Controller (via video)

Upon motion by Mr. Bishop, seconded by Mr. Kowkabany, to excuse the absence of Ms. Lory, the motion passed.

B. Introduction of guests or visitors.

Ms. Allison Harrell, CPA, Thomas Howell Ferguson P.A CPAs

C. Approval of the Agenda.

Upon motion by Ms. Brea, seconded by Dr. Tumeo, to approve the agenda, the motion passed.

D. Chair's Report

Mr. Nordlinger stated that at the August 2022 FBPE board meeting, the FBPE board approved the renewal applications for himself, Ms. Lory and Ms. Brea for another 4-year term to the FEMC board.

E. President's Report

#1. Review of Audit by Thomas, Howell, Ferguson, P.A.

Ms. Raybon asked that Ms. Harrell report on the draft audit for 2021-2022.

Ms. Harrell reported on the draft audit as amended.

Discussion followed on the audit.

Upon motion by Dr. Tumeo, seconded by Mr. Kowkabany, to accept the audit as amended, the motion passed.

Ms. Raybon talked about several issues with the audit and how it did not go as smooth as staff had hoped. Ms. Raybon stated that a draft letter was ready to be sent to Ms. Harrell outlining staff's concerns and how staff thought the audit could be improved next year. Discussion followed. Staff was directed to send letter to Ms. Harrell and invite the firm to the office to discuss the concerns.

F. Vice President's Report

G. Treasurer's Report

H. Unfinished Business

I. New Business

J. Announcements

K. Adjourn.

**Next Board Meeting: October 11, 2022, at 9am (via Zoom)  
December 7, 2022 at 1pm - Tallahassee**